

	Policy Name	Te Tiriti o Waitangi Policy
	Policy Category	Governance
	Date Adopted	22 December 2022

Purpose

The Upper Waitemata Ecology Network (UWEN) provides a service that impacts the whole community and welcomes volunteers from all backgrounds. As such, UWEN recognises and promotes the principles of Te Tiriti o Waitangi (Treaty of Waitangi). Te Tiriti o Waitangi is the founding document of this country and articulates the relationship between Māori as tangata whenua and all other people in New Zealand. UWEN recognises and values an awareness and appreciation of this unique cultural heritage of Aotearoa (New Zealand).

Overview

This policy sets out UWEN's commitment to honour Te Tiriti o Waitangi and to respect and respond to cultural differences amongst the community that we interact with. The organisation's founding values are:

- Manaakitanga / *kindness and respect*. We welcome, care for and support each other and our place.
- Whakawhanaungatanga / *building relationships and getting to know each other*. We are culturally safe and inclusive.
- Kaitiakitanga and ohanga ora / *guardianship and economic transformation*. We are regenerative and sustainable.

UWEN recognises the importance of consultation, inclusion and consideration of Māori in the decision-making processes that they undertake. Decisions will honour and respect the principles of Te Tiriti as summarised by the concepts of Partnership, Participation and Protection. The rights of mana whenua over taonga is also recognised and respected.

Provision of services

UWEN respects the guiding principles of Te Tiriti and recognises the need for partnership and inclusion of Māori and fair rights of access to services for all. The organisation is committed to ensuring that Māori have a guiding voice for our work and an inclusive contribution to our decision-making processes. The organisation will, wherever possible, work in partnership with Māori stakeholders to create shared understandings and work together for common goals.

Culturally responsive


Te Tiriti establishes New Zealand as a bicultural country and values cultural differences while encouraging the development of a common purpose and co-operation. UWEN

recognises that Aotearoa is now a multi-cultural society and will continue to seek the opinion of, respond to the needs of, and provide services for all cultures.

The Strategy and Operational teams and volunteers will ensure that a culturally safe and supportive environment is provided so that all stakeholders are respected.

Summary

This Policy, in conjunction with the organisation’s aims, mission and values sets out the commitment to honour the principles of Te Tiriti o Waitangi and to respect the values of the community that we support. The Strategy and Operational teams and volunteers will respect and endeavour to include the principles of Te Tiriti o Waitangi in their activities.

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